

# 경영인

KAGRO  
WASHINGTON  
6월호

KAGRO WA NEWS  
MAGAZINE



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# 2020 6월 경영인

발행인: 이기복

## 알립니다

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안녕하십니까?

따스한봄빛과 아름다운꽃속에 코로나사태중인데도 불구하고 향긋한 꽃가루와 함께, 아름다운꽃들이 반길때 언제나, 우리의웃음을 나누며, 모임을가질수있을까 하며 코로나 바이러스가 빨리사라지기를 바랄뿐입니다. 그래도 협회에서는 9월이면 코로나사태가 잠잠해지기를 바라며, 정부의 허락이되면, 혹시나 골프대회라도 회원님들과 밴더들과모임을 가질수 있을까하는 계획을 하며 가능할수 있도록 희망을 가지고 있습니다.

이제는, 시에서도 공공장소에서는 천으로된 마스크를 쓰고 다른사람들과 6 피트거리를 유지하라고 권장하고 있습니다.

협회에서도 조금이나마 도움 드리고자 필요하신 천마스크구입에 관심을 가지고 회원님들께서 도움을 드릴수있게함이 다행이라 생각합니다.

또한 COVID 19 관계로 TCD (Trans Cold Distribution) Ice Cream 당해년도 구입 소개가 \$1,200 이상일 경우 무료제품 제공을 아직 못하고있는점 이해해주시길 바랍니다. TCD 회사측에서는 7월부터 해드린다고 합니다.

회장님과, 이사장님께서 감사말씀을 올리셨지만, KAGROWA COVID 19 RELIEF FUND 성금모금을 해주신 회원님들께 다시한번 진심으로 감사드립니다. 몸건강유의하시길 바랍니다.

감사합니다.

산드라잉글랜드

워싱턴주케트로사무총장

Sandra Englund

KAGROWA Executive Director

Cover Page Description: Mount Rainier

Mount Rainier also known as Tahoma or Tacoma, the tallest in the Cascade Volcanic Arc. Mount Rainier is a large active stratovolcano in the Cascade mountain range located 59 miles (95 km) south-southeast of Seattle, in Mount Rainier National Park. With a summit elevation of 14,411 ft (4,392 m), it is the highest mountain in the U.S. state of Washington, and of the Cascade Range of the Pacific Northwest, the most topographically prominent mountain in the contiguous United States,

Sources: wikipedia and 4K





워싱턴주 한인 그로서리협회  
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 Tel: (253) 661-9937 Fax: (253) 517-5989 www.kaagrowa.org



안녕하세요?

회원여러분 !! 코로나사태로어려운환경에서사업과건강을 지키기위해노고를치하합니다.

최근 Fife Costco 직원이며많은회원들과친분이두터운 Steven Yee가코로나희생자로실로안타까움과추모의마음이 금할길없었습니다. 본협회도급히조화를보내코스크직원들과슬픔을나누었습니다. 전세계적으로수많은희생자가발 생하였다고하지만진인이희생되었다는데대해더욱공포감을갖게되었으며, 슬픈마음이남습니다.

본협회회원들도같은위협과공포를갖고있으므로마스크와글로브를철저하게위생지침을지켜야할것입니다.

지난 4월 15일부터 Kagro 코로나성금모금운동에동참하여주신회원여러분과벤더께진심으로감사드립니다. 5월말 로모금운동이종료되는것으로 1차적으로 Federal Way 경찰국(Chief Andy Hwang)과 Lakewood 경찰국(Chief Mike Zaro)에마스크를 1000매구매하여도네이션을하였습니다. 전달식에서두경찰국장은연방/주정부로부터마스크 는전혀보급되지않는것으로본협회로부터도네이션받은마스크는소중하게사용될것이라고하였습니다. 남은성금은더 욱어려움에고통받는분들에게힘이되도록소중한곳에서사용되도록하겠습니다.금번본협회가주관한성금모금운동은진 정으로가장시급하며꼭필요한자금이마련되었다고생각합니다. 사업별로극명한차이를갖으며, 어려움의정도차를갖 고있지만특별히혜택을받지못하는분들께우리의작은힘이큰나눔의장이마련되리라생각합니다. 다시한번고개숙여감 사의마음을전합니다.

전세계적인재앙을잠재우고경제를재개하기위해서는코로나바이러스백신개발이시급하나, 지구상누구도현재까지는 정확한약재가없다는것이더욱안타까운현실입니다. 따라서이재앙은언제까지지속되며, 끝이언제일지모릅니다. 또한 이바이러스문제로 오랫동안 지켜오고 생활하여왔던 모든 사람들의 생활 방식과 사회적인 간 관계 등 모든 부분에서의 의식 변 화를 가져오게 합니다.

1357년부터 5년간 유럽 인구의 약 30%(1,800만명 정도)가 페스트 전염병으로 희생되었으며, 박테리아에 감염된 쥐 벼룩 이 매개체가 됐던 페스트는 서서히 사라지게 된 것은 시간이지나면서 사람이 사는 주택과 동물을 키우는 축사를 구분하기 시작했 고, 계몽주의 위생 개념이 생겨나기 시작하면서 빈곤과 인구 과밀로 인한 문제가 개선되기 시작하였다고 합니다.

인류의 역사는 반복된다는 것과 같이 비록 전염병과 같은 질병들은 인간의 힘으로 모두 간단히 막을 수 없었고 피해도 컸지만 분 명한 것은 언제나 반복적으로 등장한 전염병은 인류는 잘 극복하였다는 점입니다.

우리들 모두는 끔찍한 전염병 앞에서 힘 없고 나약해 하며 불안해 하지만, 지금까지 그래왔듯이 코로나도 언젠가는 이겨내고 지금 침체된 사회 경제 상황은 반드시 역전될 날이 올 거라고 생각합니다. 하루 빨리 코로나도 잠잠해지고 더 이상 우리에게 질 병으로 고통받지 않는 그 날이 오길 간절히 바라며 회원님 모두 건승하시길 진심으로 기원합니다. 감사합니다.

회장이기복



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| 회원업소명 및 밴더                                   |       | 영수          | 회원업소명 및 밴더                         |        | 영수          |
|--|-------|-------------|------------------------------------|--------|-------------|
| 101 Shell                                    | 8237  | \$ 100.00   | Moe's Market                       | 3443   | \$ 100.00   |
| 4th Ave Shell                                | 10826 | \$ 100.00   | Mont's Market                      | 16709  | \$ 100.00   |
| Ace Whole Sale                               | 4159  | \$ 1,000.00 | Olympic Grocery                    | 8402   | \$ 100.00   |
| Aurora 76 (Dogsdream Corp)                   | 40053 | \$ 200.00   | Pacific Mini Mart                  | 5139   | \$ 100.00   |
| Ben's Deli Mart                              | 9650  | \$ 100.00   | Perry Ave Chevron                  | 8788   | \$ 300.00   |
| Bonny Lake Grocery                           | 2534  | \$ 100.00   | Pick N Go Grocery                  | 5358   | \$ 300.00   |
| Buddies Grocery                              | 4635  | \$ 100.00   | Preston General Store              | 7146   | \$ 100.00   |
| Byung M Whang                                | 1412  | \$ 200.00   | Rotary Grocery Inc                 | 9736   | \$ 100.00   |
| C&C Super Save                               | 4215  | \$ 200.00   | Sam's Market                       | 22848  | \$ 100.00   |
| Chico Way Shell                              | 37018 | \$ 100.00   | Sandra Englund                     | 9583   | \$ 100.00   |
| Cleanwood Market & Deli                      | 5811  | \$ 100.00   | Site 17 Deli Grocery               | 2798   | \$ 100.00   |
| Country Joe Deli Mart                        | 3234  | \$ 100.00   | Sky Mart                           | 4078   | \$ 300.00   |
| Express Grocery                              | 13525 | \$ 200.00   | Sunshine Deli Mart & Gas           | 7013   | \$ 100.00   |
| EZ Mart & Country Corner Store               | 10083 | \$ 200.00   | Taggers Mini Mart                  | 2712   | \$ 100.00   |
| Frog Pond Grocery                            | 2171  | \$ 100.00   | The Little Store at Richmond Beach | 6983   | \$ 100.00   |
| Handy Andy's 7                               | 398   | \$ 300.00   | Tillicum Food Center Inc           | 11895  | \$ 200.00   |
| Handy Corner Grocery                         | 20876 | \$ 100.00   | Tracyton Market                    | 7275   | \$ 300.00   |
| Hillcrest Market                             | 1393  | \$ 100.00   | Zak's Deli & grocery               | 5181   | \$ 100.00   |
| Hilltop 76 (Backdhu Corp)                    | 22848 | \$ 100.00   | Newberry Market                    | 2676   | \$ 100.00   |
| Hyoseop Byun                                 | 5120  | \$ 100.00   | Hi-Way Grocery                     | 18967  | \$ 300.00   |
| JB Bonney Lake Mart                          | 17932 | \$ 200.00   | Boulevard Gas & Mini Mart          | 6029   | \$ 100.00   |
| Jen Smoke & Gift Shop                        | 5166  | \$ 100.00   | Zak's Deli & Grocery               | 5181   | \$ 100.00   |
| Joy Mini Mart, LLC                           | 2160  | \$ 100.00   | EZ Mart De oines                   | 5144   | \$ 200.00   |
| KS Food Mart                                 | 12534 | \$ 100.00   | King's Market                      | 5502   | \$ 100.00   |
| Kwik N Kleen Carwash&Shell                   | 2477  | \$ 100.00   | Jackson Energy                     | 176762 | \$ 500.00   |
| Kyung Hyup Shin                              | 4969  | \$ 200.00   | Sunstone Organics, LLC             | 2321   | \$ 1,000.00 |
| Lucky Mart                                   | 1183  | \$ 100.00   | Sun Pacific Energy                 | 약정     | \$ 1,000.00 |
| Manette Mart & Deli                          | 11908 | \$ 100.00   | Inderbitzin Dist. Inc.             | 85967  | \$ 250.00   |
|  |       | \$ 4,600.00 |                                    |        | \$ 6,350.00 |
| AS OF May 21st, 2020 GRAND TOTAL \$10,950.00 |       |             |                                    |        |             |



## 2020 INNOVATION - JUNE

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**BANG**  
**NATURALS**  
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FROSE ROSE



**BAJA BLAST 200Z**  
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CHERRY LIME  
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# 10 things you can do to manage your COVID-19 symptoms at home

## If you have possible or confirmed COVID-19:

- 1. Stay home** from work and school. And stay away from other public places. If you must go out, avoid using any kind of public transportation, ridesharing, or taxis.



- 6. Cover your cough and sneezes.**



- 2. Monitor your symptoms** carefully. If your symptoms get worse, call your healthcare provider immediately.



- 7. Wash your hands often** with soap and water for at least 20 seconds or clean your hands with an alcohol-based hand sanitizer that contains at least 60% alcohol.



- 3. Get rest and stay hydrated.**



- 8.** As much as possible, **stay** in a specific room and **away from other people** in your home. Also, you should use a separate bathroom, if available. If you need to be around other people in or outside of the home, wear a facemask.



- 4.** If you have a medical appointment, **call the healthcare provider** ahead of time and tell them that you have or may have COVID-19.



- 9. Avoid sharing personal items** with other people in your household, like dishes, towels, and bedding.



- 5.** For medical emergencies, call 911 and **notify the dispatch personnel** that you have or may have COVID-19.



- 10. Clean all surfaces** that are touched often, like counters, tabletops, and doorknobs. Use household cleaning sprays or wipes according to the label instructions.



[cdc.gov/coronavirus](https://cdc.gov/coronavirus)

# 집에서 호흡기 관련 증상을 관리하는 10가지 방법

발열, 기침, 숨가쁨 증상이 있으면 의료기관에 전화하세요. 집에서 증상을 관리하라는 지시를 받을 수도 있습니다. 다음의 안내를 따르십시오.

- 1. 집에 머무르세요.** 출근 또는 등교를 하지 마시고 공공 장소에 가지 마십시오. 외출해야 할 경우 대중교통, 공유 차량, 택시를 이용하지 마십시오.



- 6. 기침과 재채기를 할 때에는 가리세요.**



- 2. 자신의 증상을 주의깊게 관찰하세요** 만약 증상이 악화되는 경우, 즉시 의료기관에 전화하세요



- 7. 손을 자주 씻으세요.** 비누와 물로 손을 최소 20초 동안 씻거나, 알코올 성분이 60% 이상 함유된 위생 소독제를 사용하여 손을 청결히 하세요.



- 3. 휴식을 취하고 수분을 잘 섭취하세요.**



- 8. 가능한 정해진 방에 머무르고 집안의 다른 사람들과 떨어져 있어야 합니다.** 또한 가능한 별도의 화장실을 사용해야 합니다. 집 안이나 밖에서 다른 사람 근처에 가게되는 경우 마스크를 착용하세요.



- 4. 진료 약속이 있는 경우, 미리 의료기관에 전화하여** COVID-19에 걸렸거나 감염 가능성이 있다고 알려주세요.



- 9. 집에서 식기, 수건, 침구 등 개인 용품을 다른 사람과 함께 사용하지 마세요.**



- 5. 의학적 응급 상황이 발생한 경우 911로 전화하여** COVID-19에 걸렸거나 그럴 가능성이 있다고 **파견 담당자에게 알려주십시오.**



- 10. 카운터, 탁자 위, 문고리 등 자주 만지는 표면을 모두 청소하세요.** 라벨에 표시된 지침에 따라 청소용 스프레이나 청소포를 사용하세요.



CS 315822-A 03/12/2020

상세 정보: [www.cdc.gov/COVID19](http://www.cdc.gov/COVID19)



# COVID-19 로부터 서로를 보호해 주십시오



공공장소에서는 마스크를 쓰고 다른사람들과  
6피트 거리를 유지하세요

마스크를 착용하기 전, 후에 손을 씻으십시오



얼굴 옆면에 꼭 맞으면서도  
편안하게 마스크를  
착용하십시오



끈이나 고리를 사용하여 마스크를  
착용하거나 벗으세요



얼굴 커버는 여러 겹으로  
되어 있어야 합니다



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천 마스크를 매일 세척하고  
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KCIT-DCE file: 2004\_100871\_COVID-19\_PH-MASKdirective\_Korean.ai

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Public Health  
Seattle & King County





# COVID-19

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- 워싱턴 주 전역 영업
- 상시 연료 배달 서비스(24시간 연중 무휴)
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KAGRO (IFC, Independent Franchise Program 독립 프랜차이즈 프로그램) 가입 회원으로서 받는 혜택 사항

**1. Inderbitzin Distributing Co:**

- a. Sing up 혜택 – IFC 신규 가맹점 은 \$200.00 상당 제품 무료제공 – 6 개월 이상 지속한후 그 이후에 지급
- b. 분기별 총 구매액의 1% 리베이트 지급 (모든 구매금액의 1%를 지급하기로 했습니다)

**2. TCD:( Trans Cold Distribution) Ice cream only (당해년도 구입 소계가 \$1,200 이상 일 경우 무료제품 제공)**

- a.매년 무료제품 공급: Exclusive \$250, Invoice 10% 할인  
Dual: \$150 Invoice 5% 할인

**3. Nestle: Ice cream only**

- a. 매년 무료 제품 공급: Exclusive Invoice 10% 할인  
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**4. Heartland Payment System:**

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하기 서명 날인한 업소는 워싱턴주 한인 그로서리 협회에서 추진하는 당 프로그램 운영 전반에 걸쳐 가입 회원업소로서 다음과 같이 준수할 것을 약속하며 이에 독립 프랜차이즈 프로그램에 가입을 신청합니다.

1. 당 프로그램에 의거 협회에서 권장하는 상품 판촉활동에 적극적으로 협조한다.
2. 당 프로그램의 운영에 따라 특정 회사와의 계약시, 업소방침에 다소 배치되더라도 이에 적극적으로 협조한다.
3. IFC 프로그램차원에서 제공하는 판촉물품은 업소내 최적의 장소에 진열, 판매하고 항상 충분한 재고를 유지하며 품질이 안되도록 노력한다.
4. 당 프로그램의 판촉스케줄에 의한 판촉유인물 (권장안내서)의 권장판매에 적극적으로 협조, 판매한다.
5. 당 프로그램의 운영이득금 (리베이트)의 30%를 활동 경비로 협회에 지급할 것을 허락한다.
6. 당 가입서의 회원준수 내역은 추후 필요에 의해 개정이 필요시, 이를 허락하며 당 가입 신청서에서 명시하지 않은 회원준수세칙은 한인 그로서리협회 이사회의 결정에 따른다.
7. 당 프로그램의 가맹회원업소로서 상기의 사항들을 불이행시는 이에 따른 회원 가입업소 혜택의 포기과 당 가맹회원자격을 상실하여도 추후 이의를 제기하지 않는다.

서명 (signature) \_\_\_\_\_ 날 짜 \_\_\_\_\_

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# WASHINGTON KAGRO AND NESTLÉ



모든 브랜드와 제품에 관해서 네슬레 프로즌 디스트로뷰터에 문의 하세요!!!







# WASHINGTON KAGRO AND NESTLÉ

**Nestlé 2020년 포트폴리오에는 네슬레 버터 핑거 아이스 크림을 넣으세요!**

세일즈맨에게 문의하세요.



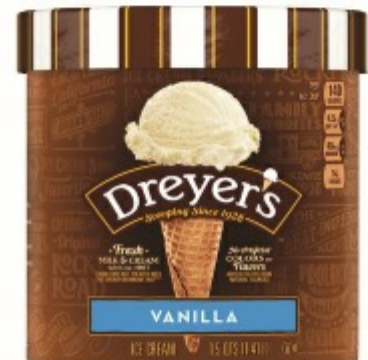
모든 브랜드와 제품에 관해서 네슬레 프로즌 디스트로뷰터에  
문의하세요!!!

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네슬레는 워싱턴 주에 세개의 큰 디스트리뷰터 파트너를 가지고  
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1. Nestlé Direct Store Delivery
2. Dairy Fresh Farms 800-325-5011 Scott
3. BNR 360-757-1958 Thom

더 자세한 사항은 네슬레 디스트리뷰터 세일즈 맨에게 문의하세요



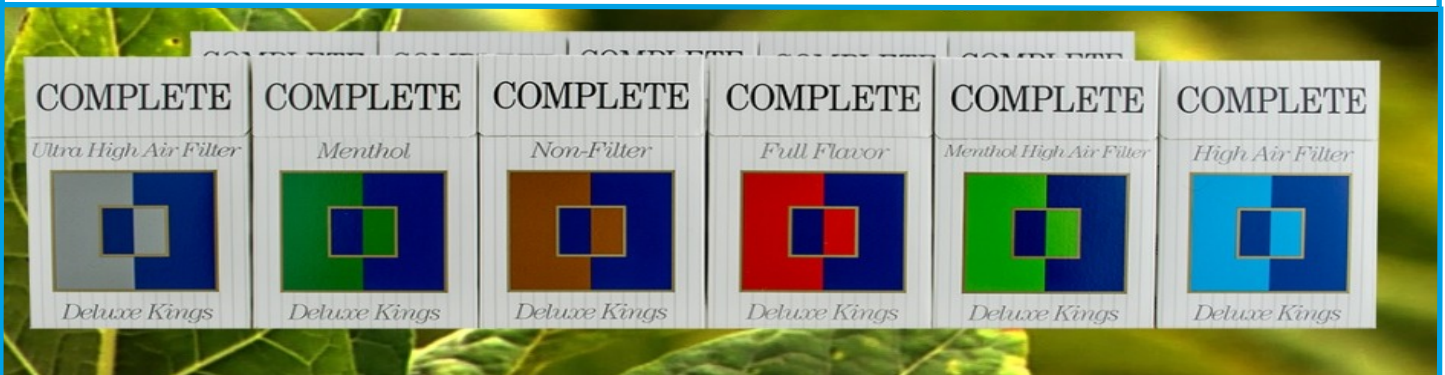




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## Washington State Liquor and Cannabis Board

### 주지사의 지침을 거부하는 업소에 대한 행정조치 강화

주류 마리화나국에서는 다음과 같은 행정지침을 2020 년 5 월 20 일 발표했습니다.

주류 마리화나국(LCB)은주지사의스테이홈,  
스테이헬시지침을준수하는주전역의대다수주류면허사업체의지속적인협력에감사를드립니다.  
LCB 는코로나사태로주류면허업체에미치는재정적영향이상당히크다는것을이해하여이를완화하  
려노력하고있습니다.

주지사의지침이 3 월에발표된이후,  
LCB 는지침을위반하는업체에교육적접근방식을취하고있습니다.  
위반업체의대부분은대화와구두경고를통해교정했지만간혹경고에도불구하고주지사의지침을고  
의로위반한업체들도있었습니다.

3 월하순부터 LCB 는주지사의지침을위반하였다는주류면허사업체에대한  
1,300 건이상의민원을접수했지만 5 월 19 일까지, LCB 는정식위법티켓을발부한곳은없으며  
34 건의공식경고또는시정조치만을취했습니다.

하지만, 공중보건을증진하고규정을준수하는양심적인업체에대한공정성을증진하기위해  
LCB 는이미통지또는경고를받았음에도계속법을어기는업소에대해즉시행정조치를강화할것입니  
다. 즉, 주류면허를소지한기업이교육및경고를무시하고불법영업을계속하는경우  
LCB 는긴급면허정지의행정조치를취할것입니다. 면허자의행동이대중의 "건강,  
안전및복지"를위험에빠뜨릴때긴급면허정지가발행됩니다. 일단발급되면,  
LCB 는면허취소절차를시작합니다.

LCB 의 Rick

Garza 국장은"우리는이기간동안교육을강조해왔으며대부분의면허인들이협조했습니다.  
양심적으로규정을준수하는업소들에게공평하도록주지사의지침을고의로위반하는면허인들에게  
는신속한행정처벌을내릴것입니다."

## 맥주반품에관하여

LCB 는 COVID-19 위기와레스토랑재개전략과관련하여결함이있는맥주반환에대해 확실한 안내지침을 제공할 것을 요청 받았습니다.

현재규칙은술통(keg)과패키지맥주(package beer)를약간다르게취급합니다. 현재의 상황속에서 다음과 같은 조건이 60 일간 유효합니다.

- 워싱턴주행정규정 WAC 314-20-070 에따라유통기간이넘은맥주는결함이있는것으로간주됩니다:
  - 맥주는유통기한에 따라 overage(결함)의 기준이 됩니다.
  - 기한이지난 개통되지 않은 생맥주통.
- 생맥주통전체에대한클레임조정이허용됩니다.
  - 생맥주통이개통되지않은상태
  - 생맥주통에대한환불은허용되지않습니다.
  - 기한이지난제품은교환의형태로클레임조정을 할 수 있습니다.
- 생맥주와패키지맥주의 제품교환은다음과같이허용됩니다:
  - 가능한경우동일한제품으로제품을교환해야합니다.
  - 동일한제품교환이 불가능하면 비슷한 가치의 제품으로교환할수있습니다.

유통기간이 초과되었거나 결함이있는제품을유통업자가 법적으로 꼭 회수하거나 클레임조정을제공해야하는것은아닙니다. 교환은유통업체의단독재량입니다.

위의내용에질문이있으시면(360) 664-1728 또는 [kim.sauer@lcb.wa.gov](mailto:kim.sauer@lcb.wa.gov) 로연락하여주십시오.

WSLCB-KAGRO Newsletter KS 52020



**Employee retention credit available for businesses affected by COVID-19**

<https://www.irs.gov/newsroom/employee-retention-credit-available-for-businesses-affected-by-covid-19>

COVID Tax Tip 2020-58, May 19, 2020

The [employee retention credit](#) is designed to encourage businesses to keep employees on their payroll. The amount of the credit is 50% of qualified wages paid up to an annual limit of \$10,000, which equals a maximum credit amount of \$5,000 for each employee for the year.

**Who is eligible for the credit?**

The credit is available to all employers regardless of size, including tax-exempt organizations. Federal agencies, state and local governments and businesses that receive Paycheck Protection Program loans do not qualify.

Eligible employers are employers who operate a trade or business and has experienced one of these:

- Fully or partially suspended operations because of a government order due to COVID-19
- A significant decline in gross receipts in a calendar quarter when compared to 2019

**How is the credit figured?**

- The amount of the credit is half of qualifying wages paid up to \$10,000 for all calendar quarters. The maximum credit for any employee is \$5,000 for the year.
- Wages paid between March 12, 2020, and January 1, 2021 are eligible.
- Wages are not limited to cash payments. They also include a portion of employer-provided health care costs.

**Which wages qualify?**

Qualified wages are based on the business's average number of full-time employees in 2019.

- Small employers, those that had 100 or fewer employees, may receive the credit for wages paid to employees whether or not they are providing services to the employer.
- Large employers, those that had more than 100 employees, may only receive the credit for wages paid to employees for time the employees are not providing services to the employer.

If an employer is eligible due to a full or partial suspension of operations, only wages paid while operations are suspended count as qualified wages.

**How do eligible employers get the credit?**

Employers must report their qualified wages on their federal employment tax returns, usually [Form 941, Employer's Quarterly Federal Tax Return \(PDF\)](#). <https://www.irs.gov/pub/irs-pdf/f941.pdf>

They can reduce their required deposits of payroll taxes withheld from employees' wages by the amount of the credit. They can also request an advance of the employee retention credit by submitting [Form 7200 \(PDF\)](#) <https://www.irs.gov/pub/irs-pdf/f7200.pdf>. Eligible employers may use the employee retention credit with other relief such as, payroll tax deferral which may affect deposits and advances.

**More Information:**

- [Coronavirus page](#) of IRS.gov.
- [About Form 7200](#) : <https://www.irs.gov/forms-pubs/about-form-7200>
- [Instructions for Form 7200](#) (Print Version (PDF)) : <https://www.irs.gov/instructions/i7200>

Form **7200**

(March 2020)

Department of the Treasury  
Internal Revenue Service**Advance Payment of Employer Credits Due to COVID-19**► Go to [www.irs.gov/Form7200](http://www.irs.gov/Form7200) for instructions and the latest information.

OMB No. 1545-0029

|  |                         |  |
|--|-------------------------|--|
| Name (not your trade name)   |                         | Employer identification number (EIN)                     |
| Trade name (if any)  |                         | Applicable calendar quarter (check one)                  |
| Number, street, and apt. or suite no. If a P.O. box, see instructions.                                   |                         | (2) <input type="checkbox"/> April, May, June            |
|  |                         | (3) <input type="checkbox"/> July, August, September     |
|  |                         | (4) <input type="checkbox"/> October, November, December |
| City or town, state, and ZIP code. If a foreign address, also complete spaces below. (See instructions.) |                         |  |
| Foreign country name   | Foreign province/county | Foreign postal code                                      |
| Does a third-party payer file your employment tax return? (See instructions.) If "Yes," enter its name.  |                         | Third-party payer's EIN (if applicable)                  |

**Tip:** File Form 7200 if you can't reduce your employment tax deposits to fully account for these credits that you expect to claim on your employment tax return for the applicable quarter. Don't reduce your employment tax deposits and request advanced credits for the same expected credits. You will need to reconcile your advanced credits and reduced deposits on your employment tax return. You can't request an advance payment of the credit for sick and family leave for self-employed individuals.

**Part I Tell Us About Your Employment Tax Return**

- A** Check the box to indicate which employment tax return form you file (or will file for 2020):  
 (1) ☐ 941, 941-PR, or 941-SS (2) ☐ 943 or 943-PR (3) ☐ 944 or 944(SP) (4) ☐ CT-1
- B** Is this a new business started on or after January 1, 2020? . . . . . ► ☐ Yes ☐ No  
 If "Yes," skip line C unless you've already filed Form 941, Form 941-PR, or Form 941-SS for at least one quarter of 2020.
- C** Amount reported on line 2 of your most recently filed Form 941 (or wages reported on Schedule R (Form 941), column (c), by your third-party payer (see instructions)). If you file a different employment tax return, see instructions . . . . . ► \_\_\_\_\_
- D** Enter the total number of employees you have. See instructions . . . . . ► \_\_\_\_\_

**Part II Enter Your Credits and Advance Requested**

|   |  |   |  |
|---|--|---|--|
| 1 | Total employee retention credit for the quarter. See instructions . . . . .  | 1 |  |
| 2 | Total qualified sick leave wages eligible for the credit and paid this quarter. See instructions . . . . .                       | 2 |  |
| 3 | Total qualified family leave wages eligible for the credit and paid this quarter. See instructions . . . . .                     | 3 |  |
| 4 | Add lines 1, 2, and 3 . . . . .  | 4 |  |
| 5 | Total amount by which you have already reduced your federal employment tax deposits for these credits for this quarter . . . . . | 5 |  |
| 6 | Total advanced credits requested on previous filings of this form for this quarter . . . . .                                     | 6 |  |
| 7 | Add lines 5 and 6 . . . . .  | 7 |  |
| 8 | <b>Advance requested.</b> Subtract line 7 from line 4. If zero or less, don't file this form . . . . .                           | 8 |  |

|                               |  |                      |                             |   |
|-------------------------------|--|----------------------|-----------------------------|---|
| <b>Third-Party Designee</b>   | Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details. <input type="checkbox"/> Yes. Complete below. <input type="checkbox"/> No  |                      |                             |   |
|                               | Designee's name ► _____ and phone number ► _____   |                      |                             |   |
|                               | Select a 5-digit personal identification number (PIN) to use when talking to the IRS ► <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>  |                      |                             |   |
| <b>Sign Here</b>              | Under penalties of perjury, I declare that I have examined this form, including any accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. |                      |                             |   |
|                               | Your signature<br>► _____  |                      | Date<br>_____               | Printed title<br>_____                          |
|                               | Printed name<br>_____  |                      | Best daytime phone<br>_____ |   |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name   | Preparer's signature | Date                        | PTIN  |
|                               | Firm's name ► _____  | Firm's EIN ► _____   |                             | Check <input type="checkbox"/> if self-employed |
|                               | Firm's address ► _____   | Phone no. _____      |                             |   |
| <b>How To File</b>            | Fax your completed form to 855-248-0552.   |                      |                             |   |





May/June 2020

Updated 3/26/20



## Take Home Events (2-month promotions)

**\$3.79 LAYS Potato Chips (6-8oz)**



**2/\$6.00**

|                |        |
|----------------|--------|
| Cost:          | \$2.79 |
| Unit Discount: | \$0.33 |
| Net Cost:      | \$2.46 |
| Retail:        | \$3.00 |
| TM:            | 18.0%  |

**\$4.29 TOSTITOS Tortilla Chips (10-13oz)**



**2/\$6.00**

|                |        |
|----------------|--------|
| Cost:          | \$3.00 |
| Unit Discount: | \$0.40 |
| Net Cost:      | \$2.60 |
| Retail:        | \$3.00 |
| TM:            | 13%    |

## Convenience Foods Events

**\$1.09 Grandma's Cookies**



**.89¢**

|                |        |
|----------------|--------|
| Cost:          | \$0.65 |
| Unit Discount: | \$0.05 |
| Net Cost:      | \$0.60 |
| Retail:        | \$0.89 |
| TM:            | 32.6%  |

**3oz Matador**



**\$5.99**

|                |        |
|----------------|--------|
| Cost:          | \$4.20 |
| Unit Discount: | \$0.19 |
| Net Cost:      | \$4.01 |
| Retail:        | \$5.99 |
| TM:            | 33%    |



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We service and maintain the machine at no cost to you, ever!

You receive 50% of the surcharge

#### **Program 2 – you fill Our Machine**

We provide a FREE ADA/EMV compliant ATM and you vault the ATM with your cash

We service and maintain the machine at no cost to you, ever!

You receive 100% of the surcharge, less \$1,995.00 per transaction

#### **Program 3 – you fill Your Machine**

You purchase a new ADA/EMV compliant ATM for \$1,995.00 plus tax.

You vault the ATM with our cash

We service and maintain the machine with no maintenance charges ever

You receive 199% of the surcharge for each transaction less a small transaction fee

Own your own ATM and looking for someone to fill it? We do that too!

Tel: 206-718-9772 Email: [dmsatmsales@gmail.com](mailto:dmsatmsales@gmail.com)



## Phase 2 Limited In-Store Retail Operations COVID-19 Requirements

**Phase II:** The retail establishment must adopt a written procedure for in-store retail activity that is at least as strict as the Phase 2 safety requirements below.

### **Requirements Specific to In-Store Retail Operations**

1. Arrange contactless pay options, pickup, and/or delivery of goods wherever possible.
2. Customer Traffic Management
  - a. Guest occupancy must be 30% of maximum building occupancy or lower as determined by the fire code. This limit does not include employees in the calculation.
  - b. Place distance markers outside of the facility in order to maintain six-foot physical distancing requirements for customers waiting to enter. Assign employees to assist and monitor customers waiting to enter.
  - c. Arrange the flow of customers to eliminate choke points and reduce crowding. Mark high traffic areas with six-foot markers to maintain physical distancing requirements.
  - d. Place conspicuous signage at entrances and throughout the store alerting staff and customers to the required occupancy limits, six-foot physical distancing guidance, and policy on face coverings.
  - e. Place distance markers in check-out lines in order to maintain six-foot physical distancing requirements for customers waiting to check out.
  - f. Ensure minimum six-foot physical distancing requirements are maintained between customers, cashiers, baggers, and other staff except when collecting payments and/or exchanging goods. Sneeze guards or other barriers should be placed throughout the retail establishment at all fixed places of potential interaction between employees that could be less than 6 feet.
  - g. When possible, establish hours of operation that permit access solely to high-risk individuals as defined by the CDC.
3. Sanitation
  - a. Frequently sanitize additional high-touch areas including customer restrooms, fitting rooms, doors, check-out counters, and other areas like shopping cart handles.
  - b. Ensure operating hours allow downtime between shifts for thorough cleaning.
  - c. Ensure that employee including handhelds/wearables, scanners, radios, or other work tools and equipment are properly cleaned before and after use.
4. Fitting Rooms
  - a. If and when they are being utilized during in-store operations, fitting rooms should be cleaned with appropriate disinfecting supplies after each new customer use by an employee wearing proper protective equipment.
  - b. Any items used by customers in a fitting room and not purchased should be removed from active inventory on the sales floor and stored for a no less than 24 hours.

5. Any in-store sit-down food and beverage services must follow all of the Phase 2 restaurant requirements.
6. Malls and Other Shopping Centers
  - a. Apply aforementioned in-store customer traffic management and sanitation guidance as it relates to additional customer common areas in all facilities.
  - b. Ensure all tenants adhere to curbside and/or in-store retail guidance.

### **Safety and Health Requirements**

All businesses operating during Phase 2 have a general obligation to keep a safe and healthy facility in accordance with state and federal law, and comply with the following COVID-19 worksite-specific safety practices, as outlined in Governor Jay Inslee's "Stay Home, Stay Healthy" Proclamation 20-25, and in accordance with the Washington State Department of Labor & Industries [General Requirements and Prevention Ideas for Workplaces](#) and the Washington State Department of Health Workplace and Employer Resources & Recommendations at <https://www.doh.wa.gov/Coronavirus/workplace>. All businesses are required to post signage at the entrance to their business to strongly encourage their customers to use cloth face coverings when in store with their staff.

Employers must specifically ensure operations follow the main L&I COVID-19 requirements to protect workers, including:

- Educate workers in the language they understand best about coronavirus and how to prevent transmission and the employer's COVID-19 policies.
- Maintain minimum six-foot separation between all employees (and customers) in all interactions at all times. When strict physical distancing is not feasible for a specific task, other prevention measures are required, such as use of barriers, minimize staff or customers in narrow or enclosed areas, stagger breaks, and work shift starts.
- Provide personal protective equipment (PPE) such as gloves, goggles, face shields and face masks as appropriate or required to employees for the activity being performed. **Cloth facial coverings must be worn by every employee not working alone on the jobsite unless their exposure dictates a higher level of protection under Department of Labor & Industries safety and health rules and guidance.** Refer to [Coronavirus Facial Covering and Mask Requirements](#) for additional details. A cloth facial covering is described in the Department of Health guidance, <https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/ClothFacemasks.pdf>.
- Ensure frequent and adequate hand washing with adequate maintenance of supplies. Use disposable gloves where safe and applicable to prevent transmission on tools or other items that are shared.
- Establish a housekeeping schedule that includes frequent cleaning and sanitizing with a particular emphasis on commonly touched surfaces.
- Screen employees for signs/symptoms of COVID-19 at start of shift. Make sure sick employees stay home or immediately go home if they feel or appear sick. Cordon off any areas where an employee with probable or confirmed COVID-19 illness worked, touched surfaces, etc. until the area and equipment is cleaned and sanitized. Follow the [cleaning guidelines set by the CDC](#) to deep clean and sanitize.

A site-specific COVID-19 Supervisor shall be designated by the employer at each job site to



monitor the health of employees and enforce the COVID-19 job site safety plan.

A worker may refuse to perform unsafe work, including hazards created by COVID-19. And, it is unlawful for their employer to take adverse action against a worker who has engaged in safety-protected activities under the law if their work refusal meets certain requirements.

Employees who choose to remove themselves from a worksite because they do not believe it is safe to work due to the risk of COVID-19 exposure may have access to certain leave or unemployment benefits. Employers must provide high-risk individuals covered by Proclamation 20-46 with their choice of access to available employer-granted accrued leave or unemployment benefits if an alternative work arrangement is not feasible. Other employees may have access to expanded family and medical leave included in the Families First Coronavirus Response Act, access to use unemployment benefits, or access to other paid time off depending on the circumstances.

**No in store retail establishment may operate until they can meet and maintain all the requirements in this document, including providing materials, schedules and equipment required to comply. Additional considerations are made as suggestions and may be adopted, as appropriate.**





All issues regarding worker safety and health are subject to enforcement action under L&I's Division of Occupational Safety and Health (DOSH).

- Employers can request COVID-19 [prevention advice and help](#) from L&I's Division of Occupational Safety and Health (DOSH).
- Employee Workplace safety and health complaints may be submitted to the L&I DOSH Safety Call Center: (1-800-423-7233) or via e-mail to [adag235@lni.wa.gov](mailto:adag235@lni.wa.gov).
- General questions about how to comply with the agreement practices can be submitted to the state's Business Response Center at <https://app.smartsheet.com/b/form/2562f1caf5814c46a6bf163762263aa5>.
- All other violations related to Proclamation 20-25 can be submitted at <https://bit.ly/covid-compliance>.

## WASHINGTON'S PHASED APPROACH

### Modifying Physical Distancing Measures as we Reopen the State

INDIVIDUALS AND BUSINESSES SHOULD FOLLOW ALL REQUIREMENTS LISTED ABOVE DURING ALL PHASES

|                                       | <br>Phase 1   | <br>Phase 2  | <br>Phase 3  | <br>Phase 4  |
|---------------------------------------|--|---|--|---|
| <b>High-Risk Populations*</b>         | Continue to Stay Home, Stay Healthy  | Continue to Stay Home, Stay Healthy   | Continue to Stay Home, Stay Healthy  | Resume public interactions, with physical distancing  |
| <b>Recreation</b>                     | Some outdoor recreation (hunting, fishing, golf, boating, hiking)  | Outdoor recreation involving 5 or fewer people outside your household (camping, beaches, etc.)  | <ul style="list-style-type: none"> <li>- Outdoor group rec. sports activities (50 or fewer people)</li> <li>- Recreational facilities at &lt;50% capacity (gyms, public pools, etc.)</li> <li>- Professional sports without audience participation (horseracing, baseball, etc.)</li> </ul>  | Resume all recreational activity  |
| <b>Gatherings (social, spiritual)</b> | <ul style="list-style-type: none"> <li>- None</li> <li>- Drive-in spiritual service with one household per vehicle</li> </ul>  | Gather with no more than 5 people outside your household per week   | Allow gatherings with no more than 50 people   | Allow gatherings with >50 people  |
| <b>Travel</b>                         | Essential travel and limited non-essential travel for Phase I permissible activities   | Essential travel and limited non-essential travel for Phase I & II permissible activities   | Resume non-essential travel  | Continue non-essential travel   |
| <b>Business/Employers</b>             | <ul style="list-style-type: none"> <li>- Essential businesses open</li> <li>- Existing construction that meets agreed upon criteria</li> <li>- Landscaping</li> <li>- Auto/RV/boat/ORV sales</li> <li>- Retail (curb-side pick-up orders only)</li> <li>- Car washes</li> <li>- Pet walkers</li> </ul> | <ul style="list-style-type: none"> <li>- Remaining manufacturing</li> <li>- Additional construction phases</li> <li>- In-home/domestic services (nannies, housecleaning, etc.)</li> <li>- Retail (in-store purchases allowed with restrictions)</li> <li>- Real estate</li> <li>- Professional services/office-based businesses (telework remains strongly encouraged)</li> <li>- Hair and nail salons/barbers</li> <li>- Pet grooming</li> <li>- Restaurants/taverns &lt;50% capacity table size no larger than 5 (no bar-area seating)</li> </ul> | <ul style="list-style-type: none"> <li>- Restaurants/taverns &lt;75% capacity/ table size no larger than 10</li> <li>- Bar areas in restaurant/taverns at &lt;25% capacity</li> <li>- Movie theaters at &lt;50% capacity</li> <li>- Customer-facing government services (telework remains strongly encouraged)</li> <li>- Libraries</li> <li>- Museums</li> <li>- All other business activities not yet listed except for nightclubs and events with greater than 50 people</li> </ul> | <ul style="list-style-type: none"> <li>- Nightclubs</li> <li>- Concert venues</li> <li>- Large sporting events</li> <li>- Resume unrestricted staffing of worksites, but continue to practice physical distancing and good hygiene</li> </ul> |

\* High-risk populations are currently defined by CDC as: persons 65 years of age and older; people of all ages with underlying medical conditions (particularly not well controlled), including people with chronic lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised, people with severe obesity, people with diabetes, people with chronic kidney disease undergoing dialysis, and people with liver disease; people who live in a nursing home or long-term care facility.

SAFE START WASHINGTON: A PHASED APPROACH TO RECOVERY

## 워싱턴주, 4단계 외출금지령 완화 세부계획 발표

워싱턴 주는 5.5(화)를 시작으로 외출금지령을 부분적으로 완화하기로 한 바, 각 최소 3주의 간격을 둔 4단계 계획을 발표함.

**-1단계-** 일부 야외활동 허가, 집회 금지(드라이브인 종교집회 참석은 허용), 필수 여행 허가, 필수 업종, 기차공 건설공사, 조경, 자동차판매, 소매업(업장 밖 수령만 가능), 세차, 반려동물 산책업 허가.

**-2단계-** 5인 이내 모든 야외활동 허가, 세대구성원 외 5인이내 모임 가능, 근거리 비필수 여행 허용, 제조업, 신규건설 공사, 가사 도우미, 소매업, 부동산 중개업, 전문서비스, 미용업, 외식업(50퍼센트 미만 수용, 테이블 당 5인 이내 착석 가능).

**-3단계-** 5-50인 이내 야외 단체 운동 및 여가시설(수용한도 50퍼센트 이내), 50인 이하 집회, 비필수 여행 허용, 외식업(75퍼센트 이내, 테이블당 10인 이내), 주점(25퍼센트 이내), 영화관(50퍼센트 이내), 정부기관, 도서관, 박물관, 나이트클럽 및 50인 이상 행사 제외한 모든 업종 허용.

**-4단계-** 고위험군 사회활동 허가, 모든 여가활동 재개, 50인 이상 집회 및 비필수 여행 가능, 나이트클럽, 공연, 대규모 체육행사, 사회적 거리두기와 개인위생 유지하며 모든 사업장 영업 가능.





# Products and Prices

| Product            | Wholesale Price | Suggested Retail |
|--------------------|-----------------|------------------|
| 20 Capsules (10g)  | \$4.50          | \$8.99           |
| 60 Capsules (30g)  | \$10.00         | \$19.99          |
| 150 Capsules (75g) | \$20.00         | \$39.99          |
|                    |                 |                  |
| 25g Powder         | \$7.50          | \$14.99          |
| 50g Powder         | \$13.00         | \$25.99          |
| 100g Powder        | \$21.00         | \$41.99          |



All Products Lab Tested.

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Green Vein, Maeng Da, Red Vein,  
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- \* 새로운 장소를 짓거나 기존 장소를 확장하고 개조하십시오
- \* 현금 흐름 문제가 있고 청구서를 지불하기 위해 현금현 필요할때.

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